

**TOP 100 DIVERSITY OWNED BUINESS IN VIRGINIA 2008  
TESORO #7**

Rank	Company	Principal	City	State	Diversity Category
1	Thompson Hospitality Corporation	Warren Thompson	Herndon	VA	Black American
2	BMW of Sterling - MINI of Sterling	Thomas A. Moorehead	Sterling	VA	Black American
3	GEN X STRATEGIES INC	WILLIAM SCHAMBERGER	Dumfries	VA	Hispanic American, Disabled Veteran
4	INDUS Corporation	Shiv Krishnan	Vienna	VA	Subcontinent Asian American
5	LanceSoft Inc	Brittany Pope	Herndon	VA	Asian Pacific American
6	OMNITECH Systems	Suresh Kalyanaraman	Vienna	VA	Subcontinent Asian American
7	Tesoro Corporation	Dennis Gilbert	Virginia Beach	VA	Hispanic American
8	Bay Electric Company, Inc.	John F. Biagas	Newport News	VA	Black American
9	BASE TECHNOLOGIES, INC.	ROBERT NAKAMOTO	MC LEAN	VA	Asian Pacific American
10	Advanced Resource Technologies, Inc.	Horace F. Jones, Ed.D.	Alexandria	VA	Black American, Disabled Veteran
11	CALNET	Kaleem Shah	Reston	VA	Subcontinent Asian American
12	Avineon, Inc.	Karlu Rambhala	Alexandria	VA	Subcontinent Asian American
13	Electronic Consulting Services, Inc. (ECS, Inc.)	Roy Kapani	Fairfax	VA	Subcontinent Asian American
14	Service Force Management	Steven Martinez	Dulles	VA	Hispanic American
15	Government Support Services, Inc.	Cheng Yu Huang	Alexandria	VA	Asian Pacific American, Disabled Veteran
16	Zolon Tech Solutions Inc	Goutham Amarneni	Sterling	VA	Subcontinent Asian American
17	Guident Technologies	Teddy Matheu	Herndon	VA	Hispanic American, Subcontinent Asian American
18	GAITS, Inc. (Global Analytic IT Services)	Tony Asefi	Alexandria	VA	Asian Pacific American
19	Trinity Technology Group, Inc.	Douglas D. Bullock	Fairfax	VA	Black American, Disabled Veteran