



DEPARTMENT OF THE NAVY

NAVAL FACILITIES ENGINEERING COMMAND
WASHINGTON NAVY YARD
1322 PATTERSON AVENUE SE SUITE 1000
WASHINGTON DC 20374-5065

IN REPLY REFER TO

June 29, 2001

Dear Mr. Gilbert,

In recognition of your firm's outstanding performance under Contract N62470-00-C-0105, I am pleased to award Tesoro Corporation the Naval Facilities Engineering Command Certificate of Commendation.

Tesoro Corporation is commended for its work renovating areas of Buildings A, B, and D at the Lafayette River Complex and Buildings N21 and N26, Naval Station, Norfolk, Virginia. The renovations were in support of the reengineering of Atlantic Division, Naval Facilities Engineering Command. Tesoro Corporation consistently completed each phase of the project ahead of schedule, performing at or below the estimated costs for each phase, while dealing with a myriad of differing site conditions and changing requirements. Tesoro's aggressive management of the contracts expedited furniture deliveries and relocations of personnel, six weeks ahead of the original schedule, thus allowing completion of the reorganization one year ahead of the Commander's goal.

Your firm showed extraordinary flexibility and diligence in completing this mission-essential project. Your establishment of a strong team partnership, working through obstacles, and maintaining safety, quality, and timeliness was outstanding. Despite the challenges and modifications that come with a complex project, your firm drove the schedule and maintained the relocation milestones critical to success.

You are commended on your firm's significant contributions to the United States Navy.

*It's our pleasure to
work on a team with
true professionals!*

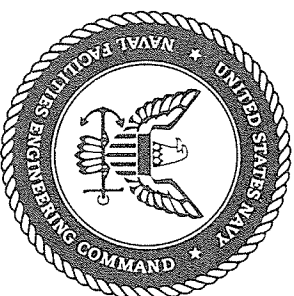
Sincerely,

A handwritten signature in black ink that reads "M. R. Johnson".

M. R. JOHNSON
Rear Admiral, CEC, U.S. Navy
Commander

Mr. Dennis Gilbert, P.E.
President
Tesoro Corporation
520 S. Independence Blvd., Suite 100
Virginia Beach, VA 23452

Department of the Navy

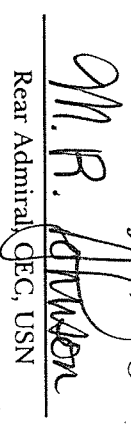


The Commander of the Naval Facilities Engineering Command
takes great pleasure in presenting this

Certificate of Commendation
to

TESORO CORPORATION

In recognition and appreciation of outstanding service to the Command for the exemplary and timely completion of Contract N62470-00-C-0105, Renovations of Buildings A, B, and D, at the Lafayette River Complex and of Buildings N21 and N26 at the Naval Station Norfolk, Virginia.


Rear Admiral, DEC, USN